



GOOSE CREEK CONSULTING

# U.S. Government Solutions

Whole Person, Whole Organization, Redefining Help

Goose Creek Consulting helps government agencies improve their return on human capital investment and meet the talent management challenges of the current marketplace through coaching solutions focused on organizational development, individual development and change management.

## Our Approach. Our Company.

Goose Creek’s flexible set of coaching solutions assist our clients with the functioning of organizations, the development of leaders, transitions, the challenging policy and economic cycles, as well as the strengthening of teams and the rehabilitation of struggling employees. Our solutions help address critical talent management and organizational demands to develop, improve, manage and sustain talent. Our coaches and our organization have experience in organizational development efforts at a variety of government agencies.

## Our Technical Capabilities

### Executive and Leadership Coaching

Prepares established, senior leaders for the changing marketplace through coaching focused on improving organizational performance by creating senior leaders who are engaged, motivated and equipped to develop and achieve the organization’s strategic goals. Provides high-potential individuals with coaching focused on skill development, leadership qualities and behavior change with the goal of creating agile workforces that have stronger effectiveness and succession plans.

### Team and Co-Hort Coaching

Providing team and co-hort coaching to drive team performance, collective skill development, behavior change, address team derailment, improve group effectiveness, increase agility and to prepare for transition..

### Vocational Rehabilitation

Provides individuals with stronger skills and training for the workplace. Coaches work with clients working to overcome the challenges of derailment, workplace transitions, layoffs, unemployment, underemployment and disabilities and other impediments to their career development.

## Our Small Business Certifications



## Aligned with Federal Human Capital Goals

The changing nature of government requires agile solutions to fluid problems. We have aligned our services to the needs of our federal customers. Those goals include:

- Employee Engagement
- Strategic Workforce Planning and Training
- Performance Management
- Diversity and Inclusion
- Human Capital Assessment and Accountability

## Our Past Performance



Coaching high-potential employees in AMS and APHIS



Coaching to improve outcomes for the Department of Corrections



Team-based coaching to improve workplace performance and retention



Recouping human capital investment by using coaching to rehabilitate employees at the Jewish Community Center of Northern Virginia.

### NAICS codes:

541611	Administrative and Management and General Consulting Services
541612	Human Resources Consulting Services
541618	Other Management Consulting Services
611430	Professional & Management Development Training
611710	Education Support Services
624310	Vocational Rehabilitation Services

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